



**Senior Environmental Health and Safety Specialist**  
**Job Code 496CL**

**Description:**

Fate Therapeutics is seeking a motivated and talented Senior Environmental Health and Safety (EH&S) Specialist to support the EH&S department. The ideal candidate must thrive in a fast-paced team environment and must have excellent attention to detail, communication, and independent problem-solving skills. Candidates must have experience in a research or academic setting with a strong working knowledge of Cal/OSHA regulations for laboratory safety and hazardous material management. This position will develop and implement programs with broad scope to include ongoing continuous improvement of Fate's compliance programs and safety training methods. The successful candidate will assist department management with identifying trends and recommend options to reduce frequency and severity of issues related to EH&S. This position will work across multiple departments influencing and leading Fate's safety programs. This is a full-time position reporting to the Associate Director, EH&S and Security, and is located at our corporate headquarters in San Diego, California.

**Primary Responsibilities:**

- Supports the Associate Director with the development, implementation, monitoring and continuous improvement of Fate Therapeutics Environmental Health and Safety programs, and ensures all EH&S programs are compliant with Federal, State, and Local regulatory requirements.
- Monitors environmental compliance issues and aids with workplace safety matters.
- Performs environmental compliance monitoring for facility environmental related permits.
- Assists with routine industrial and hazardous waste management activities such as: preparing waste inventories, vendor scheduling, preparing and consolidating medical and hazardous waste for shipping and preparing regulatory documentation.
- Assists the Associate Director with: Investigations and root cause analysis and may make recommendations for corrective actions/preventative actions (CAPA) to reduce reoccurrence.
- Maintains various reporting systems and provides safety analysis as required. Assists with job hazard assessments by participating in new processes and procedures reviews, researches industry best practices and regulatory requirements.
- Participates in EH&S site audits, inspections and routine surveys developing audit documentation, tracking corrective actions, and monitoring trends in results of audit activities.
- Maintains EH&S files and records. Modifies and implements compliance tracking programs and recordkeeping systems.
- Assists in the development of technical documents including EH&S procedures, programs, and guidance documents.
- Assists the Associate Director with the collection of information for making decisions, taking appropriate action and/or complying with health and safety regulations. Coordinates projects/work orders efficiently and effectively.
- Assists in developing, maintaining, updating, and coordinating company-wide EH&S training programs including setup and use of training management system.
- Participates in EH&S committee meetings. Attends meetings, workshops, and seminars for the purpose of conveying and/or gathering information required to perform job functions.
- Responds to emergency situations during or after hours for the purpose of resolving immediate safety concerns.
- Identifies training needs/deficiencies, identifying priorities for training of departments and programs. Designs and delivers the appropriate programs through in-person and/or on-line training



systems to educate and train employees in occupational safety and health as well as environmental management programs. Maintains training records, as needed.

- Manages and updates Chemical inventories and/or Risk Group Agent inventories
- Communicates and enforces laboratory safety rules to internal and external researchers working in the lab.
- Influences and collaborates with key stakeholder's cross-functionally across the organization to provide support.
- Supports the development and implementation of programs to increase employee awareness and compliance with environmental health and safety programs.

**Qualifications:**

- Bachelor's Degree (Preferred) in Occupational Health and Safety, Industrial Hygiene, Science, (chemistry, physical or biological), or an Engineering related field.
- Minimum of 5 years of experience in the biotech/pharmaceutical industry performing EH&S duties
- Must possess a valid California driver's license.
- Excellent verbal and written communication.
- Ability to influence up, down, and across the organization.
- Knowledgeable in current EH&S requirements at the federal, state, and local levels.
- Ability to work in a fast-paced environment at multiple facilities locations, including regulated facilities.
- Proficient computer skills, with experience in Microsoft Word, Excel, PowerPoint, Outlook
- Effective problem-solving skills and ability to work well in a team environment.

**Working Conditions and Physical Requirements:**

- 100% on-site work at corporate headquarters in San Diego, CA.
- May occasionally lift and/or move up to 50 pounds.
- This position will require technical work activity in R&D laboratory environments.
- Must be able to work in controlled environments requiring special gowning. Will be required to follow gowning requirements and wear protective clothing over the head, face, hands, feet and body.
- Must be able to work around chemicals such as alcohol, acids, buffers etc. that may require respiratory protection.
- Occasional evening and weekend work will be required.

The preceding job description indicates the general nature and level of work performed by employees within this classification. Additional and incidental duties related to the primary duties may be required from time to time.

For consideration send cover letter and resume to: [careers@fatetherapeutics.com](mailto:careers@fatetherapeutics.com) and reference job code 496CL.

**About Fate Therapeutics, Inc.**

Fate Therapeutics is a clinical-stage biopharmaceutical company dedicated to the development of first-in-class cellular immunotherapies for patients with cancer. The Company has established a leadership position in the clinical development and manufacture of universal, off-the-shelf cell products using its proprietary induced pluripotent stem cell (iPSC) product platform. The Company's immuno-oncology pipeline includes off-the-shelf, iPSC-derived natural killer (NK) cell and T-cell product candidates, which



are designed to synergize with well-established cancer therapies, including immune checkpoint inhibitors and monoclonal antibodies, and to target tumor-associated antigens using chimeric antigen receptors (CARs). The Company's pipeline also includes ProTmune™, a pharmacologically modulated, donor cell graft that is currently being evaluated in a Phase 2 clinical trial for the prevention of graft-versus-host disease in patients with hematologic malignancies undergoing allogeneic stem cell transplant. Fate Therapeutics is headquartered in San Diego, CA. For more information, please visit [www.fatetherapeutics.com](http://www.fatetherapeutics.com).